

May 11th, 2018

Dear friend of RE Sources,

I am honored to be selected as the Interim Executive Director of RE Sources! Tickled is an even better descriptor of my enthusiasm for joining such an incredible team of staff and board members. I've been a fan and supporter of RE Sources since arriving in Bellingham in 2002, and have collaborated with the organization while serving as executive director of ReUse Works (Appliance Depot and Ragfinery).

First, I want to congratulate Crina Hoyer on her leadership over these past several years. As you know, the organization has prospered and grown under her guidance, and she will be sorely missed. But the organization has a strong staff and board in place, and is highly regarded by funders and community partners alike. I am confident that RE Sources' quality programs will continue well into the future.

I also commend the board for deciding to engage an interim director while taking time to recruit a strong candidate to succeed Crina. After experiencing unprecedented growth and closing out a successful grassroots campaign to stop the Cherry Point coal export terminal, it's wise to pause, catch a breath, and do some self-reflection while looking to the future.

All growth has stretch marks, and the board of directors has asked me to conduct an organizational analysis during this transition period. I look forward to listening to the staff, board, funders, and community partners while reviewing administrative systems during our short time together. And I expect it to be fun!

Perhaps most importantly, I hope to provide support and encouragement to everyone in the organization during this transition period. Together, we will provide a solid platform and a warm welcome for the new executive director.

Your support continues to be essential to RE Sources' success. I thank you for your past contributions, and welcome your thoughts about our future. Please don't hesitate to reach out.



Sincerely,

Duane Jager
Interim Executive Director
RE Sources for Sustainable Communities
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